

# BRAZILIAN PERSPECTIVE

*Fernando Calvet, vice president of Sindeprestem and president of Ciett.*

After displaying one of the lowest rates of unemployment in the world for the past 12 years, with indicators between four and five per cent, the labour market starts showing signs of fatigue in Brazil. Massive layoffs, business and the sector of services are stagnant. This crisis is a tough one. Today, we have a GDP growth below zero, inflation rates around eight per cent, negative foreign trade and our currency is devalued. All the vital signs of our economy are at a minimum. A cost effective package of measures has been launched recently, increasing taxes and prices in general, in addition to the withdrawal of some employees benefits. The government is trying to reverse public accounts, that ended 2014 with a deficit of R\$32.5 billion (0,63 per cent of our GDP), the first negative outcome in 14 years. The Workers Party – the ruling party since 2003 – has started to change its speech of protector of the least well-off in order to advocate a more liberal economic policy. After all, the bill for the past years has arrived, and it's quite expensive.

Regarding the sector of services and TAW, the scenery could be better. In uncertain times, one would think that more temporary workers and specialised services workers in the production would be necessary. But this economic shakeout has led to an unpredictable scenario. We hope that outsourcing will become regulated this year with the approval of the Law Project 4.330/2004 – the present political moment is propitious for this to happen. It's unacceptable that a vital activity for the economy is not yet recognised as such in our country. The 6.019/74 Law, which regulates Temporary Agency Work, needs to be modernised and also might be included on the agenda of the Congress this year. And we are also looking forward to the ratification of the ILO Convention 181, which has been at a standstill for years in the Congress. That's why the visit of the Ciett board to Brazil was so important, exposing the reality of the sector in developed countries in contrast to our outdated legislation. Hopefully, this will set an example for us Brazilians. ■



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