



**WORLD
EMPLOYMENT
CONFEDERATION**

The Voice of Labour Market Enablers

**Leading in a changing
world of work**

Enabling work, adaptation,
security & prosperity



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ABOUT THE WORLD EMPLOYMENT CONFEDERATION

The World Employment Confederation is the authoritative voice of the employment industry at global level. It connects labour market enablers from 50 countries and 8 major workforce solutions companies with a unique network that brings together international policy makers, social partners, the academic world and other relevant stakeholders.

Through its policy work the World Employment Confederation strives for recognition of the employment industry's economic and social role. It leads the way in defining better employment and recruitment standards and practices and is a thought leader in shaping futureproof and competitive labour markets.

It acts as an advisor to the employment industry on new ways of workforce sourcing & deployment. With analysis and research covering 50 labour markets it is able to provide members with a broad range of services including support in capacity building and business development across the globe.

www.wecglobal.org

THE VOICE OF LABOUR MARKET ENABLERS

As labour market enablers, members of the World Employment Confederation contribute to better functioning labour markets by:



Enabling work: Acting as social integrators and inspiring hope among workers and companies.



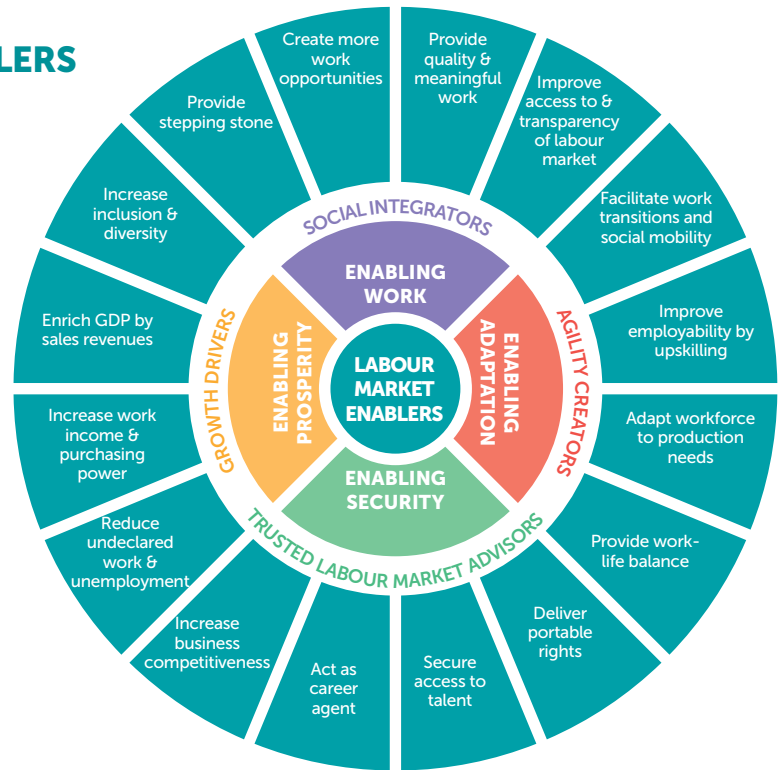
Enabling adaptation: Working as agility creators and building stakeholder confidence.



Enabling security: Being a trusted labour market advisor to workers and companies and building trust.

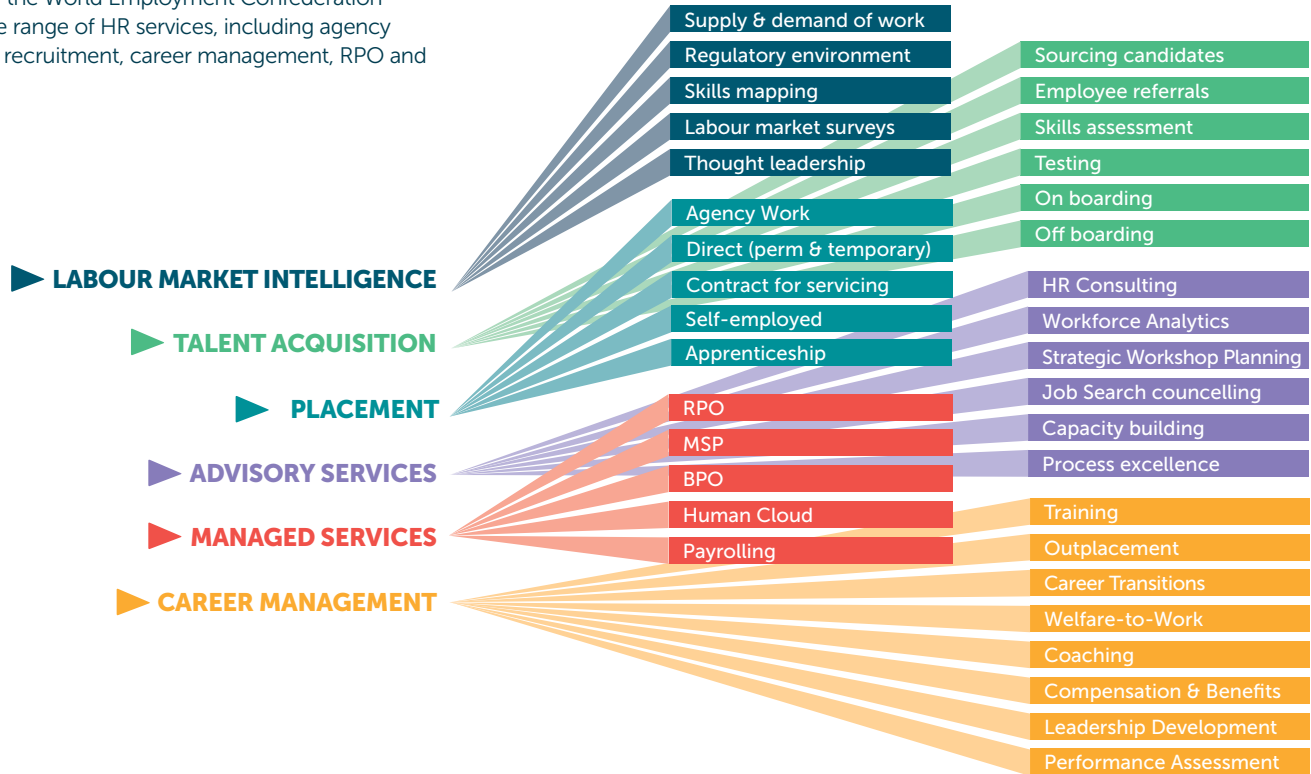


Enabling prosperity: Driving growth in the economy creating a sense of pride.



REPRESENTING A BROAD RANGE OF HR SERVICES

Members of the World Employment Confederation cover a wide range of HR services, including agency work, direct recruitment, career management, RPO and MSP.



IMPACT ON THE LABOUR MARKET

With experience stretching back 50 years, the World Employment Confederation's purpose is to help people into work and to safeguard an agile and secure labour market.

Each year, the employment industry:



Enables **50 million people** to find work



Helps **14.7 million young people** enter the labour market



Supports **3 million people** during their career transition or professional development



Helps **5 million companies** to secure access to the right talent

THE EMPLOYMENT INDUSTRY IN NUMBERS

Market size

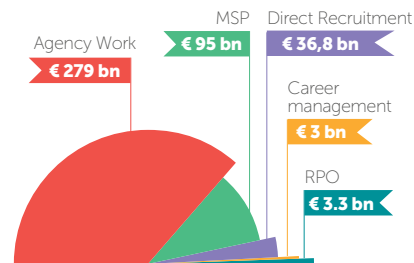


169.000
AGENCIES

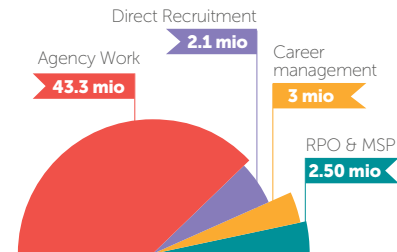


1.5 million
HR SPECIALISTS

€ 417 billion global sales revenue



50 million workers each year



5 KEY ADDED-VALUE SERVICES TO MEMBERS

The World Employment Confederation connects and supports its members across the globe through 5 strategic services.

| | | | | |
|--|--|--|---|--|
|  <h3>Advocacy</h3> <ol style="list-style-type: none"> 1. Lobbying 2. Stakeholder relationships 3. Dialogue with social partners |  <h3>Profiling HR services</h3> <ol style="list-style-type: none"> 1. Data collection and insights 2. Promoting common language 3. Communications & PR |  <h3>Thought Leadership</h3> <ol style="list-style-type: none"> 1. Educating on the changing world of work 2. Workshops & training 3. Addressing conferences |  <h3>Quality standards</h3> <ol style="list-style-type: none"> 1. Code of conduct 2. Common certification schemes 3. Capacity building |  <h3>Best practices</h3> <ol style="list-style-type: none"> 1. Benchlearning initiatives 2. Compendium of practices 3. Social events |
|--|--|--|---|--|

MEMBERSHIP

As a membership-driven organisation, the World Employment Confederation is committed to act as a catalyst for its members' growth.

Corporate Members



LEADING IN A CHANGING WORLD OF WORK

The World Employment Confederation provides thought leadership on the future of work. Through research and cooperation with all relevant stakeholders in the debate, it promotes a sustained dialogue on the ongoing transformations impacting employment, skills and recruitment.

www.changingworld.work



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National Federations



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