

Classes of Corporate Membership

Classes of membership	Criteria	Entitlements	Membership fees (2018)
Global Corporate Member	<ul style="list-style-type: none"> Multinational private employment agency companies which have, in two or more of the six regions recognised¹ by the World Employment Confederation, operations in a minimum three countries in each of these different regions In the case of the North American and North East Asian regions, the minimum shall be operations in a minimum two countries in the region Must be a member of at least 80% of WEC national federations from all countries in which they operate 1bn US\$ minimum in terms of sales revenues (sales revenues to be considered should only be related to the HR Services activities of the company) 	<ul style="list-style-type: none"> Standing seat within the WEC Board Full voting rights Part of CMC 	74,190€
Regional Corporate Member	<ul style="list-style-type: none"> Multinational private employment agency companies which have operations in a minimum of three countries in one of the regions recognised by the World Employment Confederation¹ In the case of the North American and North East Asian regions, the minimum shall be operations in a minimum two countries in the region Must be a member of at least 80% of WEC national federations from the region in which they operate No threshold requirement in terms of sales revenues 	<ul style="list-style-type: none"> No standing seat within the Board Full voting rights Part of CMC 	37,095€
Regional Associate Corporate Member	<ul style="list-style-type: none"> Multinational private employment agency companies which have operations in several countries belonging to the World Employment Confederation regions, but not meeting the requirements for becoming a Regional Corporate Member No threshold requirement in terms of sales revenues 	<ul style="list-style-type: none"> No standing seat within the Board Full voting rights Part of the CMC 	25,697€
Pure Player Corporate	<ul style="list-style-type: none"> Multinational private employment agency companies which have sales revenues of at least €100 million and cover one HR service in at least 5 countries around the world 	<ul style="list-style-type: none"> No standing seat within the Board Full voting rights Part of the CMC 	30,000€ for agency work 15,000€ for another HR service
National Associate Corporate Member	<ul style="list-style-type: none"> Individual private employment agency companies or a group of such companies which have operations in one country in which there is no World Employment Confederation National Federation Member No threshold requirement in terms of sales revenues 	<ul style="list-style-type: none"> No standing seat within the Board No voting rights Not part of the CMC 	Europe: 5,201€ Global: 1,394€

¹ North America, Latin America, Europe, Africa, North East Asia and APAC Southern