



A JOB FOR EVERY PERSON, A PERSON FOR EVERY JOB

Private employment services provide The Way to Work – Last year, the industry supported 46 million people worldwide in their job life.

Within the next 5 years, the private employment services (PrES) industry on a global level will:

Support **280 million** people in their job life

Help **75 million** young people enter the labour market

Up-skill **65 million** people, giving them more work choices

Create **18 million** more jobs

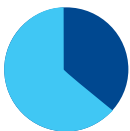
Serve **13 million** companies with the right talents to succeed

EMPLOYEES

43% chose agency work to work flexibly

42% chose agency work to gain work experience

45% chose agency work as a way to help them find permanent work



One third of agency workers get a permanent job 12 months after entering a private employment agency

Ciett, the International Confederation of Private Employment Agencies, **found that 35% of agency workers in Europe are under the age of 25.**

On average, agency workers receive **more training** and at a younger age, than fixed-term workers.

Agency workers are employed in a wide range of sectors represented most strongly in services and manufacturing

Satisfaction among agency workers is overwhelmingly positive; **83%** of agency workers in the UK and **93%** in Colombia would recommend it to friends or family.

EMPLOYERS

74% of employers would not consider hiring permanent workers as an alternative to taking on agency workers

76% of employers use agency workers to respond to changing business demands and activity fluctuations

Temporary agency work is an effective way to find a first job:



93% in the UK



86% in Belgium



85% in Poland



84% in France



82% in Spain

Most agency workers use agency work to gain work experience and develop their skills:



Spain 56%



UK 36%



Belgium 27%



USA 26%